



MBA MEMBERSHIP SERVICES & BENEFITS

1. MBA Bulletin

Our electronic news bulletin is published and emailed to members every week and contains tenders & tender results, as well as important information on contractual, legal, technical, health & safety, labour relations and training matters. Advertising and employment opportunities are also advertised in the Bulletin regularly.

The Bulletin is also used to advertise the many business and social events arranged by the association which provide invaluable networking opportunities for members.

2. Website (www.ecmba.org.za)

You can not only find out more about the MBA from our website but also scan the pages for valuable industry information and articles on a wide range of topics such as:

- Services & Benefits
- Changes in legislation affecting the industry
- Tenders (*updated daily*)
- Tender results
- Health and Safety
- Contract & Legal
- Industrial Relations
- Find a builder
- Etc.

3. Tender Service

The MBA sources tender information from a variety of sources, which is posted to the website on a daily basis for members only. This information is also published in the MBA's Bulletin on a weekly basis. Tender results are also provided when available.

4. Contractual and Legal

The MBA offers advice and support to members on the various standard forms of building contracts available and also provides additional assistance to members in respect of contractual problems, which they may encounter.

The Association stocks a range of documents to suit every need which are supplied to members at special discounted prices.

5. Labour Relations

The MBA is first and foremost an employers' organisation registered with the Department of Labour. The association participates in a number of bargaining forums where it represents the interests of members thereby eliminating the need for members to deal directly with trade unions in many aspects.

The MBA's in-house labour lawyer is also on hand to assist members with advice and support in labour relations matters is also available to assist members with disciplinary hearings and to represent members in Bargaining Council or CCMA disputes.

As the representative of its member companies, the MBA consults and where necessary negotiates wages and conditions of employment with recognised trade unions from time to time.

6. Occupational Health and Safety

Members are provided with support and assistance through various programmes offering advice, audits, safety and first aid training in order to promote full compliance with the Occupational Health and Safety Act and the Construction Regulations.

Assistance is also available with the documentation required by legislation such as safety plans, risk assessments and safety files.

7. Education and Training

The MBA is actively involved with the Construction Education and Training Authority (CETA). Through this involvement, the MBA is able to remain at the cutting edge of training in the building industry and assists members in accessing a variety of training opportunities for their workforce.

The MBA's training department assists members with the completion and submission of their Workplace Skills Plans (WSP's) and annual training reports (ATR's) and helps them to plan their training effectively.

8. S A Builder Magazine

The SA Builder Magazine is issued, free of charge, to all MBA members on a monthly basis and contains useful industry information and news. The publication is also available electronically via a link on the MBA's weekly Bulletin.

9. Employee Benefits

The Association oversees and ensures competent and effective governance of a number of industry employee benefits and funds including:

- Pension/Provident Funds – to provide for the retirement of industry employees
- Death and Disability Benefits – Insurance for non-work related situations
- Funeral Benefits – to cover the costs related to the death of the worker or their family members
- Medical Aid funds – for artisans in the industry
- Sick Benefit Funds – Providing benefits for workers even for extended periods of illness
- Holiday Funds – Established to ensure payment during industry shutdown periods.

10. Dispute Resolution & Complaints

The MBA is available to assist in the settlement of disputes that arise between members of the association or between members and their clients through mediation often avoiding the high cost of settling disputes through arbitration or litigation. The resolution of disputes in this manner is preferred and stated in the association's constitution.

As with dispute resolution above, the MBA deals with complaints from the public in the interests of promoting the good name of the association and its members. The MBA seeks to resolve all disputes lodged with it, in writing, within a reasonable timeframe.

11. Marketing & Promotion

The MBA actively promotes the advantages of using MBA members to the public at large as well as to the industry professions and major client bodies such as banks, insurance companies, local, provincial and national governments as well as housing estates and other development agencies.

This marketing & promotion is achieved through the various activities, events and functions held by the MBA each year as well as through various publications, brochures, exhibitions, directories, pamphlets, vehicle logos, membership certificates, press releases, etc.

12. Representation & Lobbying

Through representation on numerous organisations and institutions the MBA is able to promote and lobby thereby ensuring that the rights and interests of its members and the industry are promoted at all times. The MBA's influence extends to national construction industry bodies, Chambers of Commerce, various levels and departments of government, municipalities throughout its region, professional institutions, educational institutions, bargaining councils, training and other regulatory authorities.

The MBA also maintains a number of specialised subcommittees, including contractual and legal, negotiating, industrial relations, health and safety, technical and education and training, which provide valuable information and direction with regard to all relevant matters.

13. Annual Subscriptions

A nominal investment secures membership of a professional, well-established association with over one hundred and fifteen years of service to the building industry.

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CAN YOU AFFORD NOT TO BE A MEMBER?

Member of Master Builders South Africa (MBSA)